

Heather Condon serves as the Pretrial Services Program Manager, a position she has held since 2013. In her role, she is responsible for 20 employees at three locations within Washoe County and reports to seven local courts. She specializes in evidence-based procedures pertaining to risk assessments, release and supervision for offenders involved in the criminal justice system.

Prior to District Court, Heather worked as a deputy sheriff for the Washoe County Sheriff's Office. In this role, she learned to manage a variety of situations in high-stressed environments, she also trained new employees and assisted in the development of their web-based training program.

She received her bachelor's degree in Human Services and Management from the University of Phoenix. She holds her Level One Certification from the National Association of Pretrial Services Agencies (NAPSA) and her management certificate from Washoe County. She is a current member of the National Institute of Correction's (NIC) Pretrial Executive Network, the Nevada representative for the NAPSA Southwest Region, and a member of the Committee to Study Evidence-Based Pretrial Release formed at the direction of the Nevada Supreme Court.

She was recognized as the Court Executive of the Year in 2015 from the National Association of Court Executives and recently co-authored *High Functioning Pretrial Systems and Agencies* with NIC's Pretrial Executive Network. Her background and experience provides her the skills, abilities and necessary contacts to tackle complex system issues.